



**City of
Portsmouth
College**

Apprenticeships

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Assistant Principal

Objectives

- Understand what apprenticeships are
- Explore the benefits of apprenticeships
- Entry requirements and wages
- Learn where to find apprenticeship opportunities
- See examples of career progression pathways
- Contact Information and next steps

What Is an Apprenticeship?

An apprenticeship is a job with training. Combines academia with practical real work experience

Apprentices:

- Work for an employer
- Earn a salary
- Gain industry-recognised qualifications
- Develop practical workplace skills with a formal assessment at the end
- Spend at least 20% of their time in off-the-job learning (1 day a week or block release)
- Over 16 – no upper age limit.

Being and Apprentice

- To start an apprenticeship, you'll need to be:
- 16 or over and living in England
- not in full-time education
- You can apply for an apprenticeship while you're still at school, but you'll need to be 16 or over by the end of the summer holidays to start the apprenticeship.
- Meet minimum entry requirements for Maths and English (if under 19):

COPC only

Level 2 in Plastering (24 months) – Maths and English grade 2

Level 2 in Carpentry and Joinery (24 months) – Maths and English grade 4

Level 3 in Plumbing and Heating (48 months) – Maths and English grade 4

Maths - calculating materials, reading blueprints, and setting angles

English – Health and Safety, Portfolio work, assignments and course work

Apprenticeships have an End Point Assessment

Types of Apprenticeships

Apprenticeship Level

- Intermediate (Level 2)
- Advanced (Level 3)
- Higher (Levels 4–5)
- Degree (Levels 6–7)

Equivalent Education Level

GCSE Grades 4–9

A Levels

Foundation Degree / HNC

Bachelor's or Master's Degree

Foundation Apprenticeships

New entry-level programmes that combines employment with structured training, sitting just below a level 3 apprenticeship.

[Foundation apprenticeship](#)

Examples of Apprenticeship Pathways

▪ Healthcare Support Worker

- Healthcare Support Worker Apprentice
- Senior Healthcare Assistant
- Nursing Associate Apprenticeship
- Registered Nurse Degree Apprenticeship
- Specialist Nurse / Clinical Leadership Roles

▪ Business Administration

- Business Administration Apprentice
- Team Leader Apprenticeship
- Operations Manager / Business Manager
- Strategic Planning and Management or Chartered Manager degree

▪ Construction

- Carpentry and Joinery Apprentice
- Engineering Apprenticeship
- Construction Site Supervisor
- Masters in Construction Management

Wages

Age Group	Minimum Hourly Rate
21 and over	£12.71
18–20 years	£10.85
Under 18	£8.00
Apprentice Rate*	£8.00

▪ Important to Know

- Apprentices are employees and receive a salary from day one.
- Many employers pay significantly more than the minimum apprenticeship rate.
- Once an apprentice is aged 19+ and completes their first year, they must receive the minimum wage for their age group.
- Parents - If you want to employ an apprentice, they must be PAYE

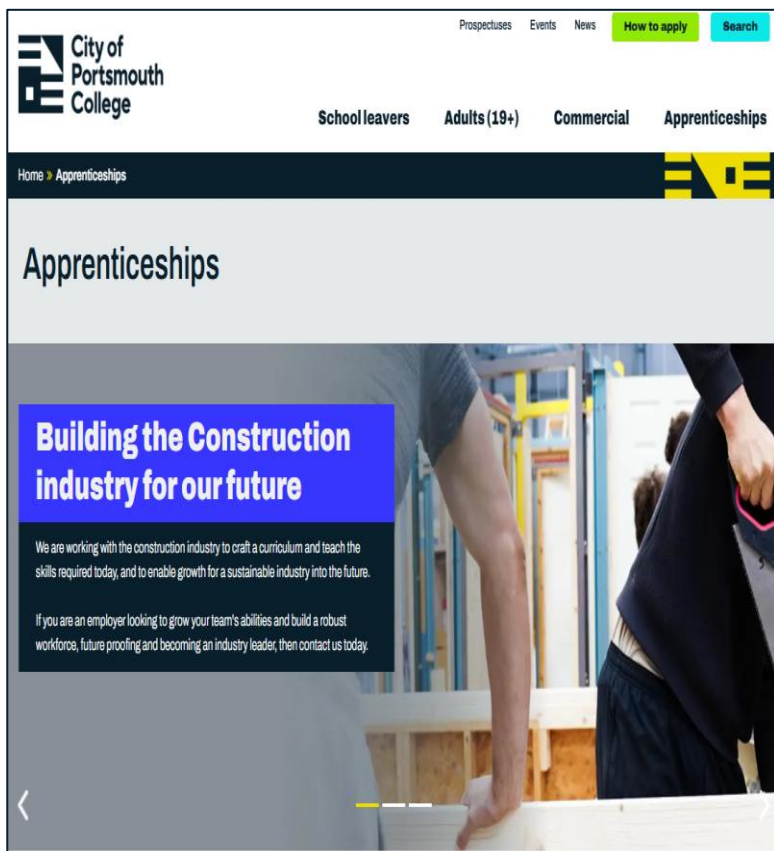
Apprenticeship Careers: Level 2–4 Entry Routes and Typical Salaries After Completion

Apprenticeship Role	Level	Typical Salary During Apprenticeship	Typical Salary After Completion
Business Administrator	Level 3	£14,000–£22,000	£24,000–£35,000
Teaching Assistant	Level 3	£14,000–£22,000	£23,000–£32,000
Engineering Technician	Level 3	£18,000–£25,000	£30,000–£45,000
Electrician	Level 3	£18,000–£25,000	£35,000–£50,000+
Digital Support Technician	Level 3	£16,000–£24,000	£28,000–£40,000
Software Developer	Level 4	£18,000–£28,000	£35,000–£60,000+
Cyber Security Tech.	Level 4	£20,000–£30,000	£40,000–£70,000+
Accountancy Assistant	Level 2–3	£16,000–£24,000	£28,000–£45,000
Healthcare Support Worker	Level 2–3	£18,000–£24,000	£24,000–£35,000
Bricklayer	Level 2	£16,000–£24,000	£30,000–£45,000+
Carpentry & Joinery	Level 2	£16,000–£24,000	£30,000–£45,000+

Apprenticeships – where to look

Where to Look	What It Offers
Find an Apprenticeship (GOV.UK)	The government's official apprenticeship vacancy service with thousands of opportunities.
UCAS Apprenticeships	Search apprenticeship vacancies alongside higher education options.
Amazing Apprenticeships	Careers information, employer insights, apprenticeship guides and vacancies.
RateMyApprenticeship	Apprenticeship vacancies, employer reviews and application advice.
Employer Websites	Many employers advertise apprenticeship opportunities directly on their careers pages (e.g. NHS, BAE Systems, Network Rail, Airbus).
Local Training Providers	Independent training providers such as PETA and Paragon Skills often advertise vacancies and support applications.
Go Construct - Browse job roles	Go Construct provides resources for anyone looking for a career in the construction and built environment sector.

Apprenticeship Providers – local colleges



The screenshot shows the City of Portsmouth College website. The header includes the college logo, navigation links (Prospectuses, Events, News, How to apply, Search), and a menu (School leavers, Adults (19+), Commercial, Apprenticeships). The main heading is 'Apprenticeships'. Below it is a large image of a construction site with a blue overlay box containing the text 'Building the Construction industry for our future'. The text in the box describes the college's partnership with the construction industry to provide apprenticeships and mentions support for employers.

City of Portsmouth College

Prospectuses Events News **How to apply** Search

School leavers Adults (19+) Commercial Apprenticeships

Home > Apprenticeships

Apprenticeships

Building the Construction industry for our future

We are working with the construction industry to craft a curriculum and teach the skills required today, and to enable growth for a sustainable industry into the future.

If you are an employer looking to grow your team's abilities and build a robust workforce, future proofing and becoming an industry leader, then contact us today.



The screenshot shows the South Hampshire College Group website. The header includes the college logo, navigation links (HOME, OUR GROUP, OUR COURSES), and a URL bar showing 'https://shcg.ac.uk/apprenticeships/'. The main heading is 'Apprenticeships'. Below it is a large image of a construction site with a blue overlay box containing the text 'Discover Your Future with an Apprenticeship'. The text in the box describes the benefits of an apprenticeship, including gaining a nationally-recognised qualification and new skills in the workplace.

https://shcg.ac.uk/apprenticeships/

South Hampshire College Group

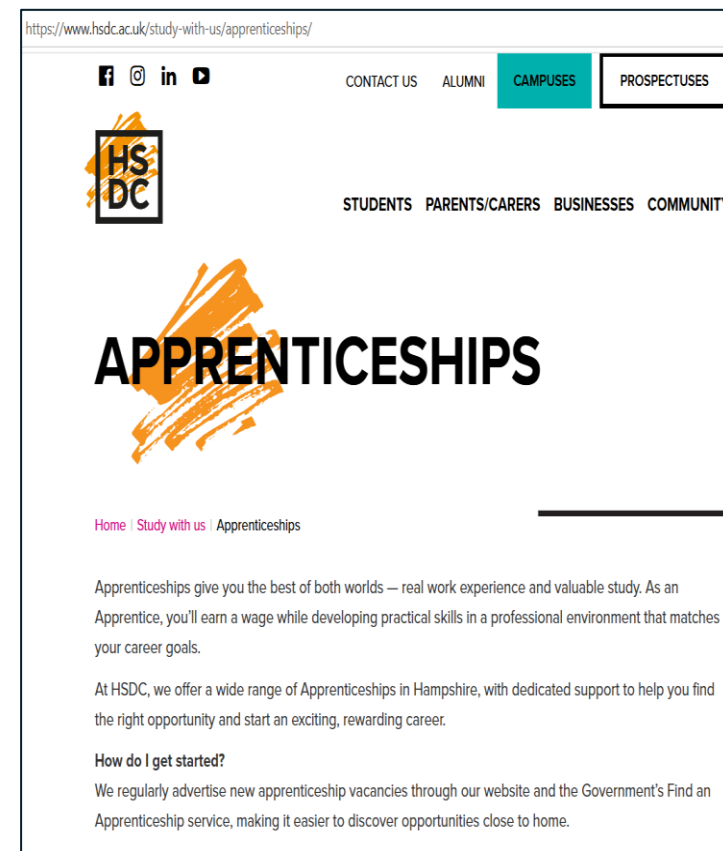
HOME OUR GROUP OUR COURSES

Apprenticeships

Discover Your Future with an Apprenticeship

Looking to launch your career while earning a wage? An apprenticeship is the perfect path. With an apprenticeship, you combine experience in a real job with study to gain a nationally-recognised qualification and new skills in the workplace.

> HOW TO FIND APPRENTICESHIPS > SUCCESS STORIES



The screenshot shows the HSDC website. The header includes the college logo, navigation links (CONTACT US, ALUMNI, CAMPUSES, PROSPECTUSES), and a URL bar showing 'https://www.hsdac.ac.uk/study-with-us/apprenticeships/'. The main heading is 'APPRENTICESHIPS'. Below it is a large image of a construction site with a blue overlay box containing the text 'Discover Your Future with an Apprenticeship'. The text in the box describes the benefits of an apprenticeship, including gaining a nationally-recognised qualification and new skills in the workplace.

https://www.hsdac.ac.uk/study-with-us/apprenticeships/

f @ in v CONTACT US ALUMNI **CAMPUSES** PROSPECTUSES

HS DC

STUDENTS PARENTS/CARERS BUSINESSES COMMUNITY

APPRENTICESHIPS

Home Study with us Apprenticeships

Apprenticeships give you the best of both worlds — real work experience and valuable study. As an Apprentice, you'll earn a wage while developing practical skills in a professional environment that matches your career goals.

At HSDC, we offer a wide range of Apprenticeships in Hampshire, with dedicated support to help you find the right opportunity and start an exciting, rewarding career.

How do I get started?

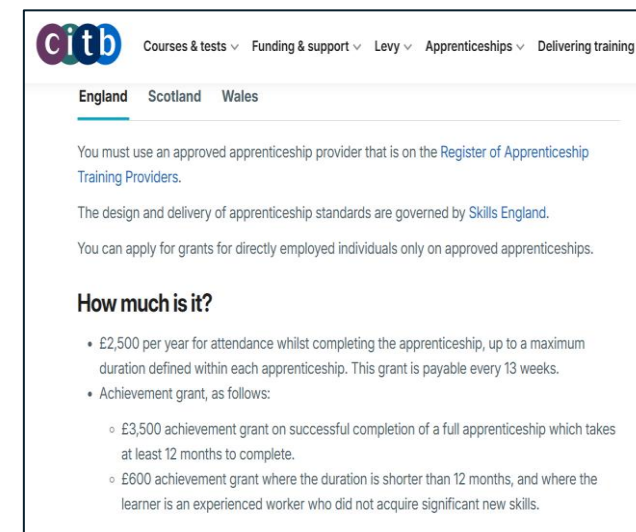
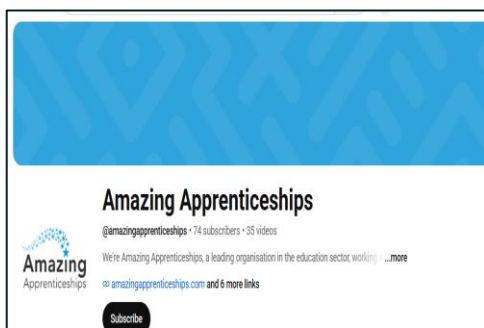
We regularly advertise new apprenticeship vacancies through our website and the Government's Find an Apprenticeship service, making it easier to discover opportunities close to home.

Apprenticeship Providers - other

Training Provider	Location	Types of Apprenticeships Delivered
PETA Ltd	Portsmouth	Engineering, Manufacturing, Business Administration, Customer Service, Leadership & Management, IT, Software Development, Digital Technologies
Paragon Skills	Hampshire / Solent Region	Early Years, Adult Care, Teaching Assistant, Business Administration, Customer Service, Operations Management
Learning Curve Group	Across Hampshire & Solent	Digital Marketing, Business Administration, Accountancy, Data, Team Leadership, Health & Social Care
Remit Training	Southampton	Automotive, Heavy Vehicle, Transport & Logistics, Retail, Management
MBKB Training	Hampshire	Accountancy, Payroll, Business Administration, Customer Service, Team Leader, Operations Manager
Lifetime Training	Solent Region & National	Hospitality, Catering, Retail, Health & Social Care, Leadership & Management

Who will deliver your apprenticeship

- The employer has the ‘final say’ on who will deliver your apprenticeship
- When you look to apply, please make sure you factor in location and travel
- OFSTED
- Ask the provider – Open Evenings, visit the campus, e-mail
- CV Support, questions about apprenticeships, employer support
- Have a ‘back up’ plan.....



Contact Information



Email Business@copc.ac.uk

Tele: 02392 383131

Web Page

[Home | City of Portsmouth College](#)

Location for face to face

North Harbour Campus, PO6 4BQ

Email business@shcg.ac.uk

Tele: 01329 815300

Web Page

[Home - SHCG | South Hampshire College Group](#)

Location for face to face

CEMAST, PO13 9FU

Email apprenticeships@hcdc.ac.uk

Tele: 02393 879999

Web Page

[Apprenticeships In Hampshire | Available In Havant & Alton | HSDC](#)

Location for face to face

Havant PO9 1QL



City of
Portsmouth
College

Questions?



business@copc.ac.uk

www.copc.ac.uk