

**CAMS HILL
SCHOOL**



**INSPIRE | NURTURE
ACHIEVE | EXCEL**

CAN YOU HELP US?

YEAR 10 WORK EXPERIENCE

Would you like to inspire
the next generation of
employees?

If you are interested, please contact our
Careers Co-ordinator Emily Vadis
careers@camshill.com or call 01329 231641

The benefits of work experience:

For the employer:

-  **Grow your talent**
Get access to up and coming talent of the future
-  **Fresh Ideas**
New ideas and ways of thinking, reflecting the interests of the next generation
-  **Staff Development**
Existing staff can supervise and mentor young people providing opportunities to develop management skills
-  **Engage with the local community**
Help boost local economic development, increase your profile

For the pupil:

-  **A new experience**
Gives them an insight into jobs and sectors
-  **Develop transferable skills**
A chance for them to learn something new and put into practice
-  **Increased confidence**
The opportunity to meet and interact with new people in a different environment
-  **Greater understanding**
Finding out about what inspires them and how their skills and abilities translate to the workplace

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WHAT YOU NEED TO KNOW AS AN EMPLOYER

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How many hours do they need to work?

The pupils need to be working at least 6 hours per day (comparable to school hours 9am to 3pm). However, it is up to the individual employer and pupil if they would like to work alternative or additional hours

Liability insurance covers people on work experience

Individuals on work experience should be covered by the employer's existing employers' liability insurance policy, provided your insurer is a member of the Association of British Insurers. Find out more at www.abi.org.uk

Health and safety guidelines made simple

The Health and Safety Executive recently reviewed their guidance to make it easier and less difficult for employers to offer work experience placements.

There are very few work activities a young person cannot do due to health and safety law. It's important to remember that as an employer, you have primary responsibility for the health and safety of the pupil and should be managing any significant risks. But it's easy to do this, by explaining the risks and how they are controlled when inducting any individual undertaking work experience; checking that they understand what they have been told and know how to raise any health and safety concerns.

For further advice on health and safety, visit the [HSE website](http://www.hse.gov.uk).