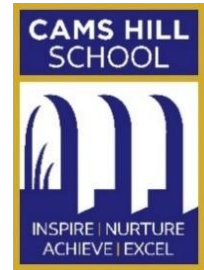


# CAMS HILL SCHOOL

## SCHOOL UNIFORM POLICY



### **Non-Statutory**

Date created: 4 September 2014

Review Period: Annually

Last Reviewed: 18 July 2022

Ratified by Governors: N/A

Next Review Date: 18 July 2023

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## School Uniform Policy

Maintaining high standards of school uniform should not be to the detriment of high-quality teaching for learning which is our key priority. Therefore, with clear expectations, pupils, parents/carers and the school should work positively together to ensure that these standards are maintained with minimal intervention and reminders. Staff are clear and consistent and pupils are required to meet expectations.

Full school uniform should be worn to and from school on days when PE is not timetabled, and the correct school PE kit, including blazers, should be worn to and from school on PE days. Pupils are representing the school whilst in uniform and any behaviour issues outside of school whilst wearing Cams Hill School uniform will result in school follow up.

If a child has incorrect uniform, parents/carers are respectfully asked to ensure that there is a note explaining the reason given by the pupil to their tutor during morning registration. A medical certificate is required if there is a sustained medical reason for a child being out of uniform. In this instance, a time limited 'Permission to be out of Uniform' card will be issued. This will be reviewed by the Tutor and Head of Year/Assistant Head of Year at the end of the permission period. Any pupil without a valid reason for not wearing the correct school uniform will receive a negative behaviour point on ClassCharts. Spare items of uniform are kept in school and pupils (where appropriate) will be required to wear these in order to be suitably dressed for school. If a pupil refuses to wear the loaned item, we will contact the parent/carer and ask that they bring the correct uniform into school. If this presents as a persistent issue, pupils will be required to spend time in our Time to Reflect (TTR) Room, until the correct uniform is maintained. This also includes PE kit. On rare occasions, in liaison with parents/carers, pupils may be sent home to change into correct uniform before returning to school.

Nearly new uniform is available to purchase in school. If you are interested in having a look at what is on offer, please contact the school to arrange a time to view. If you are unsure about any aspect of school uniform, please contact the school for clarification.

### Junior Uniform - Years 7-9

**Blazers** - these are stocked by and can be purchased from Skoolkit, 149 West Street, Fareham, PO16 0YA, telephone: 01329 822509, website: [skoolkit.co.uk](http://skoolkit.co.uk); please [click here](#) to go to the Cams Hill School Skoolkit order form.

**Skirts** - must be dark grey, pleated and knee length. You may purchase the skirt in grey from any retailer who provides school uniform items. The grey should be a dark grey but the school accepts that there will be slight variation in the shade. This therefore gives parents, carers and pupils the opportunity to select their own supplier in order to find a style to meet the length requirements for each and every individual.

**Trousers** - must be dark grey, regular straight leg fit, full length and not fashion style including shorter or ¾ length trousers, skinny fit, bootleg or flare style. In summary, school uniform trousers do not reflect any particular fashion trend. Trousers should touch the shoes of the pupil when standing, should be formal in style with creases, loose fitting and not of stretchy lycra or jersey material.

**Tights** - thick, plain black tights over 40-denier is acceptable.

**Socks** - plain black. These must be ankle length - small trainer socks are not permitted.

**Shirts** - must be white and button collar to the neck. Ties are required to be worn so shirts should be fully compatible with ties including a fully functional top button.

**Ties** - dark blue with pale blue and grey stripes. Pupils in leadership roles will be offered the opportunity to wear a different tie, which can be purchased from the school.

**Shoes** - plain black; maximum heel 5cm. Shoes must fully cover heels and toes. Fashion styles are not acceptable. Branded trainers are not permitted on non-PE days. Boots are not permitted.

**Plain hair bands** - should be used to tie hair back.

**Coats** - should be worn to school in cold or inclement weather periods. Pupils are allowed to wear coats in the school building but must remove them before entering classrooms and other learning areas.

**Optional** - School jumper or cardigan with embroidered badge (navy) - available from the school's recommended suppliers (Skoolkit). Alternatively, a plain navy blue, round neck sweatshirt may be worn up until the May half-term holiday – sweatshirts with logos are not permitted. The school's PE fleece may also be worn as an extra layer up until the May half-term holiday. Please note that non-uniform 'hoodies' will be confiscated if worn.

## Senior Uniform - Years 10 & 11

**Blazers** - these are stocked by and can be purchased from Skoolkit, 149 West Street, Fareham, PO16 0YA, telephone: 01329 822509, website: [skoolkit.co.uk](http://skoolkit.co.uk); please [click here](#) to go to the Cams Hill School Skoolkit order form.

**Skirts** – must be dark navy blue, pleated and knee length. You may purchase the skirt in dark navy from any retailer who provides school uniform items. The navy should be a dark navy. This therefore gives parents, carers and pupils the opportunity to select their own supplier in order to find a style to meet the length requirements for each and every individual.

**Trousers** - must be dark navy blue, regular straight leg fit, full length and not fashion style including shorter or ¾ length trousers, skinny fit, bootleg or flare style. In summary, school uniform trousers do not reflect any particular fashion trend. Trousers should touch the shoes of the pupil when standing, should be formal in style with creases, loose fitting and not of stretchy lycra or jersey material.

**Tights** - thick, plain black or navy tights over 40-denier is acceptable.

**Socks** - plain black. These must be ankle length; small trainer socks are not permitted.

**Shirts** - must be white and button collar to the neck. Ties are required to be worn so shirts should be fully compatible with ties including a fully functional top button.

**Ties** - senior school tie blue with gold stripe. Pupils in leadership roles will be offered the opportunity to wear a different tie, which can be purchased from the school.

**Shoes** - plain black; maximum heel 5cm. Shoes must fully cover heels and toes. Fashion styles are not acceptable. Branded trainers are not permitted on non-PE days. Boots are not permitted.

**Plain hair bands** - should be used to tie hair back.

**Coats** - should be worn to school in cold or inclement weather periods. Pupils are allowed to wear coats in the school building but must remove them before entering classrooms and other learning areas.

**Optional** - School jumper or cardigan with embroidered badge (navy) - available from the school's recommended suppliers (Skoolkit). Alternatively, a plain navy blue, round neck sweatshirt may be worn up until the May half-term holiday – sweatshirts with logos are not permitted. The school's PE fleece may also be worn as an extra layer up until the May half-term holiday. Please note that non-uniform 'hoodies' will be confiscated if worn.

## Special Clothing - Years 7-11

### Optional Protective Garments

The following items are not compulsory but pupils may bring their own into school if they wish to do so.

- Lab coat for Key Stage 3/4 Science.
- Apron or large, old, plain shirt for Art.

*PUPILS ARE NOT TO GRAFFITI ON THE ABOVE.* Where this is the case, clean/new replacements will be required.

### Drama

Pupils are required, for reasons of hygiene and safety, to ensure that they come to lessons with clean, soft shoes with non-slip soles, such as plimsolls.

Pupils repeatedly failing to bring suitable shoes will have a consequence and may be given alternative work.

## PE Clothing - Years 7–11

PE kit can be purchased from Skoolkit, 149 West Street, Fareham, PO16 0YA, telephone: 01329 822509, website: [skoolkit.co.uk](http://skoolkit.co.uk); please [click here](#) to go to the Cams Hill School Skoolkit order form.

Cams Hill School PE kit must be worn for all activities on PE days. The specified blue polo shirt and shorts/skort must be worn. The specific half zip fleece jumper is an alternative to the plain navy blue sweatshirt.

Leggings can be worn but must be black or blue with no pattern or branding.

Tracksuit bottoms can also be worn but must be plain blue, plain black or the specified Cams Hill brand that can be purchased from Skoolkit.

### Additional PE Equipment

**Footwear** - For rugby and football it is compulsory to wear studded boots. For other sports and indoor games, trainers with non-marking soles and shoe-laces must be worn, thus ensuring adequate ankle support for all PE

lessons. Any Velcro fastening, slip-on shoes, canvas shoes, plimsolls, flat-soled shoes and other non-supporting footwear are not safe and, therefore, not acceptable. Please ensure that all footwear is free from dirt for all indoor activities.

**Dance** – For all Dance lessons pupils must wear specific dance shoes or participate with bare feet.

**Note on Footwear:** *In a report commissioned by the Education Service it cites inappropriate footwear as being a significant factor in the increase of risk involved in outdoor games. Children who have no traction are inclined to slip. They may bang their heads, fall on wrists and arms unexpectedly and may strain/tear muscle fibres.*

**Shin Pads** - Shin pads are essential for football and hockey; football is a contact sport and football law prohibits unfair contact between players. Fair challenges can involve substantial contact. Shin pads protect vulnerable shins from exposure to tackles, kicks and other knocks. Shin bones are not properly insulated by muscle and tissue.

**Gum Shields** - Gum shields are required for hockey and rugby. The gum shield not only protects teeth and gums, it can reduce damage around the jaw and the chances of getting concussed. Every mouth is different, so every gum shield should be moulded to fit perfectly around the top half of a player's mouth.

## Jewellery/Adornment - Years 7-11

No pupil may wear jewellery except:

- Where pupils have pierced ears, a **PLAIN STUD** only may be worn, no more than one in the middle of either ear lobe (not elsewhere around the ears). If pupils have piercings for additional jewellery, such as extra ear studs, facial studs, tongue studs or studs elsewhere, a retainer may be worn. However, **retainers are not permitted in any PE lessons and must be removed for health and safety purposes.**
- No necklace other than a light chain with a small plain religious emblem may be worn - to be kept under the shirt.
- Coloured contact lenses are not to be worn (unless prescribed by medical practitioner/ophthalmologist).
- No false nails or eyelashes are to be worn. If worn they will be required to be removed immediately.
- Tattoos/other body adornments/decorations (see Religious Beliefs) of any kind are not permissible.

NO PUPIL may wear noticeable accessories, eg brooches or badges, other than school badges.

Any jewellery which is not appropriate for school will be confiscated and placed in the school safe in the Time to Reflect Room where pupils may pick up the confiscated item(s) at the end of the school day, three days later.

## Make-Up - Years 7 & 8

Pupils are not permitted to wear make-up.

## Make-Up - Years 9, 10 & 11

Pupils in Years 9, 10 and 11 may wear 'light touch' make-up. To clarify, this means pupils in Years 9-11 may choose to apply skin coloured base foundation, very light mascara or clear lip balm. This make-up must not be noticeable to an observer. Eyebrows and eyelashes are expected to be natural in shape and colour.

It remains the belief of the Headteacher that pupils do not need to be distracted from their learning and progress by becoming overly obsessed with their comparative appearance through the daily application of make-up; however, developing self-confident learners who are enabled to make maximum progress and achieve the highest possible grades is our core purpose.

Should light touch make-up be deemed to be too obvious, a member of staff, usually the pupil's tutor, will ask the pupil to remove it.

## Fake Tan

The over-application of fake tan has caused concern at times. Cams Hill School has high standards and expectations regarding overall pupil presentation. This enables pupils at Cams Hill School to focus on learning, progress and engagement rather than reflecting fashion trends/social pressures and the application of fake tan is an unnecessary distraction. Fake tan must not be noticeable to an observer.

## Hairstyle

Hairstyling should be smart, plain and simple (not an extreme fashion, group or pop culture statement) **with no stepping or cutting-in of designs**. It must not be so short that the scalp is visible through it and any styles should avoid extreme breaks between longer length hair on the top and very short back and sides. Unnatural hair colour dyes, shaved patterns, extreme cuts and hair extensions are not acceptable. If in doubt, please consult with the school before allowing your child to change their hairstyle. (There may be a variation to this policy in some circumstances - for example on religious grounds). For health and safety reasons in the laboratories, workshops and food room, long hair will need to be tied back and for some hairstyles, hairnets may be required. **The school's decision on the acceptability of a hairstyle is final.**

**Hats/Caps:** When ultraviolet (UV) levels are high, pupils may wear a plain hat/cap (small logo) outside to protect them from strong sunlight.

## Religious Beliefs

The school recognises and respects the right and requirement for pupils to follow religious beliefs and practice with regard to clothing and appearance (see Jewellery/Adornment), for example, for males to wear a turban or skull cap and for females to be modestly dressed and to have the head covered with the wearing of a headscarf but not to wear a garment which covers the face, eg scarf, niqaab/burqa.