



# SCHOOL UNIFORM POLICY

**Non-Statutory**

Uncontrolled copy when printed

Date created: 4 September 2014  
Review Period: Annually  
Last Reviewed: 11 June 2018  
Ratified by governors: N/A  
Next Review Date: Summer 2019

## CONTENTS

	Page
Junior Uniform - Years 7-9	3
Senior Uniform - Years 10 and 11	4
Special Clothing	4
PE Clothing	5
Jewellery/Adornment	6
Make-Up	6
Fake Tan	6
Hairstyle	6
Religious Beliefs	7

All pupils are expected to wear full uniform in compliance with the school's uniform policy as detailed here. It is designed to be smart, safe, practical and easily obtainable. Uniform should be purchased from our recommended suppliers as detailed below:

1. **Skoolkit** (Fareham), 149 West Street, Fareham PO16 0YA, telephone: 01329 822509, website: [www.skoolkit.co.uk](http://www.skoolkit.co.uk) - please [click here](#) to download the Skoolkit order form
2. **Marks and Spencer** (specified items only – please contact school or see website for further details)
3. **Next** (specified items only – please contact school or see website for further details)

Purchase elsewhere will introduce different shades/styles that will negate the purpose of the uniform. Nearly new uniform is available to purchase in school. If you are interested in having a look at what is on offer, appointments are available between 1530 and 1600 on Wednesdays. Please ring the school in advance to make an appointment. If you are unsure about any aspect of school uniform, please contact the school for clarification.

Full school uniform should be worn to and from school - including blazers. When the weather is very hot pupils may take their blazers off and carry them. Whilst wearing the Cams Hill School uniform, pupils are representing the school in the local community. Any behaviour outside school whilst wearing our uniform that brings the school's reputation into disrepute will result in disciplinary action by the school.

Where a pupil is, by necessity, sent to school with incorrect school uniform, parents/carers must give the child a note, addressed to the Form Tutor, explaining the reasons. This will be initialled by the Form Tutor and presented to staff on request during that day. Spare items of uniform are kept in school and pupils (where appropriate) will be required to wear these in order to be suitably dressed for school. Items are to be returned at the end of the day.

From time to time pupils' uniform is inspected and those not properly dressed (without very good reason, eg medical) may be sent home.

## **JUNIOR UNIFORM - YEARS 7-9**

- **Shirt:** white, collared, button through, long or short sleeved (no button-down collars). Conventional business style, poplin-weight and finish with top button/tie compatible. (Girls - no fitted shirts).
- **Junior School tie:** available from Skoolkit. Sports colours, eg County Rugby, Netball can be worn with special permission from the Headteacher, or pupil leadership ties by invitation.
- **School blazer with badge:** (royal blue) available from the school's recommended suppliers (Skoolkit). ***Only this make, style and colour of blazer is acceptable.***
- **Trousers or skirt:** in grey from the styles available from the school's recommended suppliers only. Trousers must not be 'skinny', 'drainpipes', flared or of bootleg style. The material must not be Lycra. Trousers should be regular or slim fit, full length, **touching shoes when standing**, with creases and loose fitting.
- Skirt length should be **10cm maximum above or below the centre of the knee**. Skirt style is either straight/A-line or pleated. Skirts must conform to those specified from the school's recommended suppliers (no Lycra)
- **Socks:** (ankle length), plain black, or tights (thick black - minimum of 40 denier).
- **Shoes:** plain black. Low heel (maximum height of heel 5cm), which must fully cover the heel and toes. Fashion styles (large bows, buckles, multiple straps, spots, etc), high heels, platforms, mountain boots, trainer-style shoes with Velcro straps or canvas or leather sport type trainers or pumps, eg Vans, Adidas or Converse, are not acceptable.
- **Vests and t-shirts** worn under shirts must be plain white.

If purchasing elsewhere, to avoid disappointment, please check your purchase conforms exactly to the school's recommendations for styles supplied.

### **Optional**

School jumper or cardigan with embroidered badge (navy) - available from the school's recommended suppliers (Skoolkit). Only this make, weight, colour and style is acceptable. (Please note that non-uniform sweaters, cardigans, 'hoodies', etc, if worn, will be confiscated.)

### **Footwear/Accessories/Other**

- All materials, including socks/tights, to be plain colours. Tights must have no pattern.
- T-shirts, worn as under-vests, must be plain white (no badges, logos, motifs).
- Trainers may only be worn for sports activity.
- Boots may be worn in foul weather for the journey to and from school only. Shoes must be worn in school.

### **SENIOR UNIFORM - Years 10 and 11**

The senior uniform consists of:

- Skirts and trousers in NAVY BLUE. Skirt style is straight/A-line and or pleated. Styles conform to those specified on the Cams Hill School Acceptable Styles and Supplier List. Trousers must not be 'skinny', 'drainpipes', flared or of bootleg style. No Lycra. Trousers should be regular or slim fit, full length, touching shoes when standing, with creases and loose fitting.
- Skirt length should be 10cm maximum above or below the centre of the knee. Skirt style is either straight/A-line or pleated. Skirts must conform to those specified from the school's recommended suppliers.
- Senior school tie. Sports colours, eg County Rugby, Netball can be worn with special permission from the Headteacher, or pupil leadership ties by invitation. Senior school ties can only be purchased from the school.
- Socks: (ankle length - not trainer socks), plain black, or tights (thick black or thick navy blue - minimum of 40 denier).
- Shoes: plain black. Low heel (maximum height of heel 5cm), which must fully cover the heel and toes. Fashion styles (large bows, buckles, multiple straps, spots, etc), high heels, platforms, mountain boots, trainer-style shoes with Velcro straps or canvas or leather sport type trainers or pumps, eg Vans, Adidas or Converse, are not acceptable.
- Vests and t-shirts worn under shirts must be plain white.

### **SPECIAL CLOTHING**

#### **Protective Garments**

- Workshop/lab coat for Key Stage 3/4 Technology and Science.
- Apron or large, old, plain shirt for Art.
- Optional separate apron, for hygienic purposes, for Technology (Catering) in Years 7, 8 and 9.
- Chef's jacket for pupils taking Catering in Years 10 and 11.
- Workshop/lab coat for GCSE Product Design.

*PUPILS ARE NOT TO GRAFFITI ON THE ABOVE.* Where this is the case, clean/new replacements will be required.

#### **Drama**

- Pupils are required, for reasons of hygiene and safety, to ensure that they come to lessons with clean, soft shoes with non-slip soles, such as plimsolls. It is recommended that pupils keep their Drama shoes in their lockers.
- Girls may retain their modesty and freedom of movement by wearing plain trousers for Drama.
- Pupils repeatedly failing to bring suitable shoes will be subject to school sanctions and may be given alternative work.

## PE CLOTHING

Listed below are the activities we do and the choice of clothing required for that activity.

### Autumn and Spring Terms

#### Rugby, Soccer, Netball

Royal blue rugby top or white polo shirt, royal blue shorts, pleated royal blue skirt, royal blue socks (long).

#### Badminton, Basketball, Indoor Games

White polo shirt, white ankle socks, royal blue shorts, royal blue pleated skirt.

#### Dance, Gymnastics, Health-Related Fitness

White polo shirt, royal blue shorts, white ankle socks.

### Additional PE Equipment

**Studded Boots-** For rugby and soccer it is compulsory to wear studded boots and for indoor games trainers with non-marking soles and shoe laces, thus ensuring adequate ankle support for all PE lessons. Any Velcro fastening, slip-on shoes, canvas shoes, plimsolls and other non-supporting footwear are not safe and, therefore, are not acceptable. Please ensure that all footwear is free from dirt for all indoor activities. Training and sports shoes with SMOOTH SOLES only can be used on the tennis courts; anything else damages the specialised surface.

**Shin Pads-** Shin pads are essential for football and hockey; football is a contact sport and football law prohibits unfair contact between players. Fair challenges can involve substantial contact. Shin pads protect vulnerable shins from exposure to tackles, kicks and other knocks. Shin bones are not properly insulated by muscle and tissue.

**Gum Shields-** Gum shields are required for hockey and rugby. The gum shield not only protects teeth and gums, it can reduce damage around the jaw and the chances of getting concussed. Every mouth is different, so every gum shield should be moulded to fit perfectly around the top half of a player's mouth.

### Outdoor Protection - PE

On cold and damp days, grey, blue or black sweatshirts and jogging bottoms may be worn at the discretion of the member of staff in charge of the lesson. Logos must be unobtrusive and appropriate. Pupils are not permitted to wear cardigans, school jumpers or hooded style tops. A layered system of insulation will ensure resistance to cold temperatures. Any round neck jumper in either black or blue or the school rugby shirt will meet the requirements for outdoor Physical Education lessons.

### Summer Term - PE

White polo shirts, royal blue shorts, white ankle socks.

(Pupils coming with incorrect PE kit three times in one term will incur a detention. Pupils coming with no PE kit will be given an active PE detention on a set night after school.)

**\*Note on Footwear:** *In a report commissioned by the Education Service it cites inappropriate footwear as being a significant factor in the increase of risk involved in outdoor games. Children who have no traction are inclined to slip. They may bang their heads, fall on wrists and arms unexpectedly and may strain/tear muscle fibres. Pupils cannot hope to perform competently and may feel embarrassed by their seeming lack of balance and ability.*

**Please ensure that you supply your son/daughter with studded footwear.  
This is now compulsory.**

## **JEWELLERY/ADORNMENT**

No pupil may wear jewellery except:

- Where pupils have pierced ears a **PLAIN GOLD OR SILVER STUD** only may be worn, no more than one in either ear lobe (not elsewhere around the ears). If pupils have piercing for additional jewellery, such as extra ear studs, facial studs, tongue studs or studs elsewhere that are visible/become visible in PE, etc, they will be told to remove them during the school day even if this means that the piercing will close up. No retainers are permitted.
- No necklace other than a light chain with a small plain religious emblem may be worn - to be kept under the shirt.
- Coloured contact lenses are not to be worn (unless prescribed by medical practitioner/ ophthalmologist).
- No false nails or eyelashes are to be worn. If worn they will be required to be removed immediately.
- Tattoos/other body adornments/decorations (see Religious Beliefs) of any kind are not permissible.

NO PUPIL may wear noticeable accessories, eg brooches or badges, other than school badges.

Any jewellery which is not appropriate for school will be confiscated and placed safely in the school safe in the I-Centre where pupils may pick up the confiscated item(s) three days later.

### **MAKE-UP - Years 7 & 8**

Pupils are not permitted to wear make-up.

### **MAKE-UP - Years 9, 10 & 11**

Pupils in Years 9, 10 and 11 may wear 'light touch' make-up. To clarify, this means pupils in Years 9-11 may choose to apply skin coloured base foundation, very light mascara or clear lip balm. This make-up must not be noticeable to an observer. Eyebrows and eyelashes are expected to be natural in shape and colour.

The school continues to trial this amended policy as a result of pupil feedback. It remains the belief of the Headteacher that pupils do not need to be distracted from their learning and progress by becoming overly obsessed with their comparative appearance through the daily application of make-up; however, developing self-confident learners who are enabled to make maximum progress and achieve the highest possible grades is our core purpose.

Should light touch make-up be deemed to be too obvious, a member of staff, usually the pupil's tutor, will ask them to remove it.

### **FAKE TAN**

Recently, the over application of fake tan has caused concern. Cams Hill School has high standards and expectations with regard to overall pupil presentation. This enables pupils at Cams Hill School to focus on learning, progress and engagement rather than reflecting fashion trends/social pressures and the application of fake tan is an unnecessary distraction. Fake tan must not be noticeable to an observer.

### **HAIRSTYLE**

Hairstyling should be smart, plain and simple (not an extreme fashion, group or pop culture statement) **with no stepping or cutting-in of designs**. It must not be so short that the scalp is visible through it and any short styles should be blended or graded avoiding extreme breaks between longer length hair on the top and very short back and sides. **No hair cut should be shorter than a grade 2**. Unnatural hair colour dyes and highlights, shaved patterns, extreme cuts, hair extensions, braids and multiple plaits/braids are not acceptable. If in doubt, please consult with the school before allowing your child to change his/her hairstyle. (There may be a variation to this

policy in some circumstances - for example on religious grounds). For health and safety reasons in the laboratories, workshops and food room, long hair will need to be tied back and for very bushy hair, hairnets may be required for both boys and girls. The school's decision on the acceptability of a hairstyle is final.

**Hats/Caps:** When ultraviolet (UV) levels are high, pupils may wear a plain hat/cap (small logo) outside to protect them from strong sunlight.

## **RELIGIOUS BELIEFS**

The school recognises and respects the right and requirement for pupils to follow religious beliefs and practice with regard to clothing and appearance (see Jewellery/Adornment), for example, for males to wear a turban or skull cap and for females to be modestly dressed and to have the head covered with the wearing of a headscarf but not to wear a garment which covers the face, eg scarf, niqaab/burqa.